

# Health & Safety Policy Statement



It is the company's intention that its work will be carried out in accordance with the relevant statutory provisions, in general the OSHAS 18001 standard, and that all of its activities will be conducted with regard for individual health, safety and welfare of both employees and non employees.

Management and supervisory staff have the responsibility for implementing this policy throughout the company. Management will ensure that health and safety measures, developed to control risks, are monitored and reviewed. Management must also ensure that their own work is carried out without risk to themselves or others.

All employees, suppliers and subcontractors, are expected to cooperate with the company in carrying out this policy, and must ensure that their own work is conducted in accordance with any training and information that has been provided regarding health & safety.

The Managing Director has particular responsibility for health, safety & welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this policy.

This statement of company policy will be displayed prominently around the workplace.

The organization, and arrangements for implementing the policy, will also be available within the workplace for reference by any employee as required.

A handwritten signature in blue ink, appearing to be "John A.", is written over a faint, light blue grid background.

Signed

Date 01/02/2012